

Overview of the Asia- Centric Research Projects

- a. Creating Hot Spots in Singapore – Enhancing Innovation in Teams by *Prof Lynda Gratton*

The project identifies the most effective actions companies in Singapore and Asia can take immediately to ignite and support high performing and innovative teams, based on trials of Prof Gratton's groundbreaking HR practices and tools with leading companies in Singapore.

- b. Critical HR Competencies in Singapore by *RBL Group*

The research identifies the HR competencies that add the greatest value to business results and show how companies in Asia can measure and develop these competencies effectively. The findings will be validated against an extensive database with contributions from research partners in Singapore, China (including the Hong Kong SAR), India, Australia, USA and UK.

- c. Identifying and Developing Managerial Talent in Asia by *Ernst & Young*

The research is conducted to detail the top leadership development challenges in Asia today, involving over 800 companies in Singapore, China (including Hong Kong SAR) and India.